**Job Title: Staff Nurse**

**PERSON SPECIFICATION**

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| **Attributes** | **Essential** | **Desirable** | **Method of Assessment** |
| Education/Qualifications | Professional Nursing Qualification.  Current NMC Registration.  Evidence of recent Continuing professional development. |  | NMC Pin- at interview  Application form/CV certificates  Portfolio |
| Experiences | Experience of working as part of the Multi-disciplinary Team.  Evidence of good practice.  Previous experience of working as a Staff Nurse.  Involvement in quality initiatives.  Working with carers. |  |  |
| Skills, Knowledge, Abilities | Good communication skills.  Planning and organisation.  Able to motivate self and others.  Good problem-solving and good decision making skills.  Able to manage shift effectively.  Understanding of confidentiality.  Health promotion  Ability to work without supervision |  |  |
| Aptitudes, Values and Behaviours | Flexible and Reliable.  Good interpersonal skills.  Person centred approaches.  Professionalism.  Calm and approachable manner.  Ability to cope with change.  Commitment to high clinical standards when working with patients. |  |  |
| Equal Opportunities | An understanding of Equal Opportunities and Diversity |  |  |
| Other Qualities |  |  |  |
| You should ensure your application and CV explains your experience, skills, ability, knowledge and other quality gained in training, paid or unpaid work. The specification specifies some necessary skills to perform the duties of the post you are applying for. | | | |